

(Page 1 of 3) Directions: Select one of the following Conditions of Successful Schools. Consider it thoughtfully. Score your current status with this condition using the rubric below. Describe the State of Affairs, and brainstorm some ideas to address and bolster this Condition as an area of strength.

Condition 1: Strong Leadership

Condition 2: Hedgehog/Simplicity

Condition 3: Investment in Human Capital

Condition 4: Sense of Professional Collaboration

Score it:

- Δ 1. We ignore this and hope it gets better
- Δ 2. We look at this only during our annual review
- Δ 3. We discuss this a couple times a year
- Δ 4. We have a consistent, ongoing plan to address this

Describe it: What is the current “State of Affairs” in your building re: this condition?

Brainstorm it: List some ideas you might have (heard in this presentation, read about in a journal, used previously, and/or stolen from colleagues):

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Condition 5: Emphasis on Goals/Data/Results

Condition 6: Agreed-Upon Definition of “Best Practices”

Condition 7: Active Monitoring/Frequent Feedback

Condition 8: Ongoing Professional Development

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Condition 9: Streamlined Curriculum

Condition 10: Safe, Orderly Environment

Condition 11: Immediate, Intentional Interventions

Condition 12: Community Involvement

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