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Session will provide 20 tips for developing cooperative faculty. The tips include 10 Do's and 10 Don'ts. This is an interactive session that results in some token prizes being given to participants. The purpose of the session is to help principals understand that they cannot be so busy leading the school that they are not cognizant or misunderstand the needs of their faculty members. The information provided in the session, if followed, guarantees a decrease in the percentage of resistant teachers in a principal's school.

Ten Things Principals Do to Turn Off Teachers and Ten Ways to Turn Them Back On

Turn Offs

1. Not buying enough copy paper
2. Being unapproachable
3. Verbally confronting teachers in front of others
4. Ambushing teachers with irate parents; no warning
5. Promoting unclear expectations
6. Having favorites or 'principal's pets'
7. Not recognizing teachers' fragile emotional states
8. Knowing little about career goals of teachers; not assisting with career mobility
9. Not praising and rewarding
10. Not visiting classes of effective teachers; only visiting the "bad" ones

Turn Ons

1. Purchase substantial copy paper
2. Smile, greet and acknowledge the presence of individual teachers
3. Know your own emotional status and control it
4. Don't ambush teachers
5. Be efficient and clear in expectations
6. Be honest, be fair
7. Be cognizant of teachers' emotional states
8. Discover career self-interests of individual teachers and promote professional development
9. Praise and reward
10. Visit classes of all teachers with a smile and no clipboard

